

# 2021 Compliance Webinar

## The ERISA Plan Document Conundrum

Since 1974, the Employee Retirement Income Security Act (ERISA) has significantly impacted employee welfare benefit plans and the requirement for plan documents. ERISA is complex and often confusing, but a necessity for Employee Benefits professionals to understand. For example, why do we provide a Summary of Benefits and Coverage when we already provided a Summary Plan Description?

### In this seminar we will cover:

- The basics of ERISA
- Plan document requirements
- Key employee communications

### We will also help answer the following questions:

- What employers are subject to ERISA?
- What plans are subject to ERISA?
- What documents are required?
- What are the distribution requirements?



#### Don't miss our Coffee & Compliance podcast!

Each episode focuses on important topics in the world of benefits compliance. Episodes are eligible for SHRM credit. [Listen Now!](#)



Thursday,  
April 22<sup>nd</sup>, 2021  
11:00 AM – 12:00 PM,  
Central Time

Presented by the Brown & Brown and Hays Companies (part of the Brown & Brown team) Research & Compliance Team.

**RESERVE MY SPOT**

*This program has been approved for 1.0  
HRCI and SHRM credit.*



**DISCLAIMER:** Brown & Brown, Inc. and all its affiliates, do not provide legal, regulatory or tax guidance, or advice. If legal advice counsel or representation is needed, the services of a legal professional should be sought. The information in this document is intended to provide a general overview of the services contained herein. Brown & Brown, Inc. and all its affiliates, make no representation or warranty as to the accuracy or completeness of the document and undertakes no obligation to update or revise the document based upon new information or future changes.